



# DIScovery™

GAIN INSIGHT INTO EACH TEAM MEMBER'S TEMPERAMENT

LEARN HOW TO READ OTHERS QUICKLY AND EFFECTIVELY

WORK SMARTER & FASTER WITH OTHERS

## Maximize your Interpersonal Success.

The DIScovery™ Workshop is all about maximizing organizational and interpersonal relationships by understanding different temperament types. There is one constant in every conversation you have - you're in it! Understanding yourself, your motivations and your 'hot buttons' is the most effective way to improve your interpersonal communication. DIScovery™ is a fun and informative exploration into what makes you, your colleagues, your customers, and even your family members, tick. The DIScovery™ Workshop also uses real-world illustrations in fun and exciting ways. This program's interactive style, which our clients have affectionately coined, 'edutainment,' is a must for those looking to improve communication between employees and customers and optimize their success.

### PERSONALIZED TO YOU

Prior to a DIScovery™ Workshop, participants complete the DIScription Temperament Inventory online. The DISC measures temperament, the foundation on which personality forms. This is perhaps the most important element of who you are, because it is thought to be inborn. It is how a person is "hard wired." The DISC measures dominant and recessive temperaments including Driving, Influencing, Stabilizing and Conscientious. The results are presented to you during your DIScovery™ session.

### LIVE FACILITATION FROM ANYWHERE

DIScovery™ Workshops are always live - whether it's in person from one location, or online through an interactive webinar. You'll experience a session that's truly unique to you and your organization, with a lasting impact.

### LEARN MORE ABOUT YOURSELF

'DISCover' yourself, leverage your strengths, and optimize your communication with others in the DIScovery™ Workshop. You'll walk away with a clear understanding of...

- Your dominant traits
- Strengths that you have & can build on
- Underdeveloped areas to improve on
- Qualities that could block or inhibit connections
- Ways to align better with team members
- How your style impacts those around you
- How to quickly "read" others and connect better with them